

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

## Lake County Parks & Recreation Department 1. Installation & Expansion of New Attractions at the County's Deep River Water Park Project.

The rates listed below are for Commercial work.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION		HOURLY	A	
		RATE	OTHER	TOTAL
		NAIL	HOURLY	HOURLY
			COMPENSATION	WAGE RATE
Asbestos Workers				
	Skilled	<b>\$31.65</b>	<i>\$15.52</i>	\$47.17
	Semi	\$22.16	\$15.52	\$37.68
	Un-Skilled	<i>\$15.83</i>	\$12.17	\$28.00
Asbestos Abatemer	-4			<b>\$20.00</b>
Ashesios Abatemer		000 40		
	Skilled	\$22.16	\$12.17	<i>\$34.33</i>
	Semi	\$22.16	\$12.17	\$30.06
	Un-Skilled	<i>\$15.83</i>	\$12.17	\$28.00
Boilermakers				
	Skilled	\$28.25	\$11.69	000.04
	Semi	\$25.51	\$11.69	\$39.94
	Un-Skilled	\$16.95	\$11.69 \$11.69	\$37.20
Small Boiler Repair		\$22.60		<i>\$28.64</i>
	Semi	\$20.40	\$8.16	\$30.76
	Un-Skilled	\$13.56	\$8.16	\$28.56
	OH-OKIII6G	\$13.30	\$8.16	\$21.72
Bricklayers				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	<i>\$14.55</i>	\$13.16	\$27.71
Stone Mason			Ψ70.70	Φ21.11
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$42.20 \$34.99
	Un-Skilled	\$14.55	\$13.16	
Tile Setter		,	Ψ13.10	\$27.71
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	<i>\$14.55</i>	\$13.16	\$27.71
				ΨΔ1./ Ι

Terrazzo Mechanic

	Skilled	\$29.10	\$13.16	¢40.00
	Semi	\$21.83	\$13.16	\$42.26
	Un-Skilled	\$14.55		\$34.99
Marble Setter		Ψ14.00	\$13.16	\$27.71
	Skilled	\$29.10	040.40	
	Semi	\$29.10 \$21.83	\$13.16	\$42.26
	Un-Skilled		\$13.16	<i>\$34.99</i>
Pointer/Cauilker	OII-Skilled	<i>\$14.55</i>	\$13.16	\$27.71
Cleaner	Claite	000.45		
Oleanei	Skilled	\$29.10	<i>\$13.16</i>	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	<i>\$14.55</i>	\$13.16	\$27.71
Tile, Marble &				
Terrazzo Setter	Oleille et	***		
remazzo Seller	Skilled	\$22.32	\$7.45	\$29.77
	Semi	\$17.86	<i>\$7.45</i>	\$25.31
	Un-Skilled	\$13.40	<i>\$7.45</i>	\$20.85
Carpenters				
ourpenters	Skilled	600.40	•	
	Semi	\$29.13	<i>\$14.93</i>	<i>\$44.06</i>
		\$24.76	<i>\$14.93</i>	\$39.69
Carpetlayers	Un-Skilled	\$16.02	<i>\$14.93</i>	\$30.95
Carpenayers	Skilled	\$29.13	<i>\$14.93</i>	\$44.06
	Semi	<i>\$24.76</i>	<i>\$14.93</i>	\$39.69
	Un-Skilled	\$16.02	<i>\$14.93</i>	\$30.95
Cement Masons				
Ocinicit masons	Skilled	000 50		
		\$30.53	\$12.26	\$42.79
	Semi	\$24.42	\$12.26	\$36.68
	Un-Skilled	<i>\$18.32</i>	\$12.26	\$30.58
Drywall Finishers				
Diywan i misners	Skilled	<b>#04.00</b>	• • •	
	Semi	\$24.69	\$10.29	<i>\$34.98</i>
		\$17.28	\$10.29	\$27.57
	Un-Skilled	\$12.35	\$10.29	\$22.64
Drywall Installers				
=-yu.i.i.otuiici3	Skilled	\$28.55	<b>0.40</b> mm	
	Semi		\$13.76	\$42.31
	Un-Skilled	\$24.27	\$13.76	<i>\$38.03</i>
	OII-SKIIIea	<i>\$15.70</i>	\$13.76	<i>\$29.46</i>
Electricians				
	Skilled	\$31.65	\$45.40	
	Semi	\$25.32	\$15.18	<i>\$46.83</i>
	Un-Skilled	\$15.82	\$12.15	<i>\$37.47</i>
	On-Okilled	Φ13.6Z	\$7.60	\$23.42
Elevator Constructo	ors			
	Skilled	\$26.19	\$9.87	000.00
	Semi	\$18.33		\$36.05
	Un-Skilled	\$13.09	\$8.64	\$26.97
	Oranog	Ψ10.03	\$0.39	<i>\$13.48</i>
Glaziers				

	Skilled	\$26.12	\$10.17	\$36.29
	Semi	\$20.90	\$10.17	\$31.07
	Un-Skilled	\$13.06	\$10.17	\$23.23
			Ψ.σ.,,,	Ψ20.20
Iron Workers				
	Skilled	\$28.50	\$17.22	\$45.72
	Semi	\$25.65	\$17.22	\$42.87
	Un-Skilled	\$19.95	\$17.22	\$37.17
Sheeter	Skilled	\$28.75	\$17.22	\$45.97
	Semi	\$25.90	\$17.22	\$43.12
	Un-Skilled	\$22.60	\$17.22	\$39.82
Fence Erector	Skilled	\$19.45	\$15.90	\$35.35
	Semi	\$18.70	\$15.90	\$34.60
	Un-Skilled	\$13.65	\$15.90	\$34.00 \$29.55
	· · · · · · · · · · · · · · · · · · ·	<b>\$10.00</b>	Ψ10.90	φ29.55
Laborers I				
	Skilled	\$27.03	\$7.52	\$34.55
	Semi	\$26.33	\$7.52	\$33.85
	Un-Skilled	\$25.53	\$7.52	\$33.05
Laborers II	Skilled	\$27.53	\$7.52	\$35.05
	Semi	\$26.83	\$7.52	\$3 <i>4.</i> 35
	Un-Skilled	\$26.03	\$7.52	\$33.55
Laborers II A			7	<b>\$00.00</b>
Asbestos Removal	Skilled	\$27.78	\$7.52	\$35.30
	Semi	\$27.08	\$7.52	\$34.60
	Un-Skilled	\$26.28	\$7.52	\$33.80
			F7.10-	\$60.00
Millwrights				
	Skilled	\$29.23	\$14.93	\$44.16
	Semi	\$24.85	\$14.93	\$39.78
	Un-Skilled	\$16.08	\$14.93	\$31.01
			<b>7</b>	φ01.01
Operating Engineer	S			
Class 1	Skilled	\$33.50	\$11.87	\$45.37
	Semi	\$26.80	\$11.87	\$38.67
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 2	Skilled	\$33.00	\$11.87	\$44.87
	Semi	\$26.40	\$11.87	\$38.27
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 3	Skilled	\$31.05	\$11.87	\$42.92
	semi	\$24.84	\$11.87	\$36.71
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 4	Skilled	\$29.85	\$11.87	\$41.72
	Semi	\$23.88	\$11.87	\$35.75
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 5	Skilled	\$25.80	\$11.87	
	Semi	\$20.64	\$11.87 \$11.87	\$37.67 \$32.51
	Un-Skilled	\$16.75	\$11.87 \$11.87	\$32.51 \$32.63
	3 J	φ10.1 <b>0</b>	Ψ11.07	\$28.62

	Skilled	\$26.44	\$12.24	\$38.68
	Semi	\$18.51	\$7.99	
			· ·	\$26.50
	Un-Skilled	\$13.22	\$7.49	\$20.71
Piledrivers				
	Skilled	\$34.32	\$11.05	\$45.37
	Semi	\$22.30	\$11.05	\$33.35
	Un-Skilled	\$13.72	\$11.05	\$24.77
Pipefitters &				
Steamfitters				
	Skilled	\$35.00	\$12.86	\$47.86
	Semi	\$30.39	\$6.41	
				\$36.80
	Un-Skilled	\$14.02	\$3.00	\$17.02
Plasters				
	Skilled	\$26.83	\$11.62	\$38.45
	Semi	\$21.46	\$11.62	\$33.08
	Un-Skilled	\$16.10		
	UII-SKIIIEU	\$10.10	\$11.62	\$27.72
Plumbers				
	Skilled	\$30.01	\$11.90	\$41.91
	Semi	\$18.00	\$10.50	\$28.50
	Un-Skilled	\$10.50	\$5.10	\$15.60
	On-Onlied	Ψ10.00	φ3. 10	\$15.00
Roofers				
	Skilled	\$28.31	<i>\$9.70</i>	\$38.01
	Semi	\$26.85	\$9.70	\$36.55
	Un-Skilled	\$19.82	\$9.70	\$29.52
	On Onnoa	Ψ10.0 <u>L</u>	Ψ3.70	Ψ23.0Z
01				
Sheet Metal Worke				
	Skilled	\$29.42	<i>\$12.86</i>	\$42.28
	Semi	\$17.65	\$12.86	\$30.51
	Un-Skilled	\$11.77	\$12.86	\$24.63
	on onmou	Ψιιιι	V12.00	Ψ24.00
Cound & Commerce	!			
Sound & Communi				
	Skilled	\$27.79	\$12.07	\$39.86
	Semi	\$22.23	<i>\$9.76</i>	\$31.99
	Un-Skilled	\$13.90	\$6.32	\$20.22
			•	
Sprinkler Fitters				
opinikier rikkeis	الم النال	CO 4 EO	#40 F0	640.00
	Skilled	\$34.50	\$13.50	\$48.00
	Semi	\$22.45	\$13.50	\$35.95
	Un-Skillled	\$17.25	\$7.95	\$25.20
Teamsters				
. 3411101010	Skilled	¢20 00	¢0 51	€20 E4
		\$29.00	\$9.51	\$38.51
	Semi	\$27.15	\$9.51	\$36.66
	Un-Skilled	\$21.97	\$9.51	\$31.48

Technical Engineers

Layout Man	Skilled	\$31.30	\$7.52	\$38.82
Instrument	Semi	\$26.30	\$7.52	\$33.82
Rodman	Un-Skilled	\$17.80	\$7.52	\$25.32
Telecommunications Skilled		\$23.28	\$10.18	\$33.46
	Semi	\$18.62	\$8.26	\$26.88
	Un-Skilled	\$11.64	\$5.38	\$17.02

## ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes od Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Governor of Indiana-

Representing the Indiana State AFL-CI

Vaxpayer appointed by the awarding agency

Representing the Awarding Agency and Industry

Dated on this 7th day of June, 2004